

**Presbyterian Church (U.S.A.)
Church Leadership Connection
100 Witherspoon Street
Louisville, KY 40202-1396**

CHURCH INFORMATION FORM

Church/Organization ID 04153
Church/Organization Name First and Calvary Presbyterian Church
Mailing Address 820 Cherry Street
Springfield, MO 65806
Telephone Number 417-862-5068 **Fax Number** 417-862-9948
Email [blessings@firstandcalvary.org](mailto: blessings@firstandcalvary.org)
www Address www.firstandcalvary.org

Church Size More than 1500 members

Church School Attendance 550 (children and adults)

Church School Curriculum Various, in Reformed tradition

Ethnic Composition of Congregation 99.5% Caucasian

Presbytery John Calvin **Synod** Mid America

Community Type Small city

Clerk of Session

Mary Byrne
2630 S Williams Court
Springfield, MO 65807-5552
417-227-9291
mrmbkb@mchsi.com

Church/Organization ID 04153
Church/Organization Name First & Calvary Presbyterian Church
Springfield, Missouri
Position To Be Filled Associate Pastor
Experience is: Required

Employment Status:	Full Time
Experience Desired	Not necessary, experience in related fields will be considered
Language Requirements	English
Is this a yoked congregation?	No

Brief Church Mission Statement:

We are called to be compassionate witnesses to Jesus Christ, our Lord and Savior. We gather for worship to be prepared to share our faith and care for those in need inside and outside our walls. Here people of all ages are encouraged to grow in understanding God's word through study, to discover their spiritual gifts, and to offer these gifts in active ministry to the glory of God.

Please write a brief description of your church/organization programs or accomplishments

We offer three opportunities for Sunday Worship Services, including a Contemporary Service, church school for all ages, including six adult classes, and extensive children's youth and college ministry, as well as retreats for men, women, high school, and college students. Opportunities for our members include seven weekly Bible Studies, sixteen Christ Care groups, Logos, six Presbyterian Women Circles, Stephen Ministry, Health Care Ministry, and Prayer Chain. We serve the community with men's Ecumenical Prayer Breakfast, free musical offerings concerts, and Christmas Dinner for those alone. We offer training for our church school leaders, elders, deacons, ushers, and liturgists. We are proud to have seven instrumental ensembles and seven choirs for most ages, with the high school youth choir being the largest in the city. We have completed a renovation/addition to our church building that doubled our square footage and allowed us to expand programs and activities serving our church family and the community, while incurring little debt.

Describe what gifts, skills, and experiences your congregation possesses to fulfill its mission

Since the renovation/addition to our church building, we are able to offer both contemporary and traditional church services. Although we operate with mostly lay volunteer participants, music at both the traditional and contemporary services is of professional quality and greatly enhances the worship experience. Since the Missouri State University campus surrounds us, professors and lecturers from the Religious Studies Department as well as our own highly qualified members often lead Sunday school. Stephen Ministry and Christ Care group leaders go through extensive training enabling them to extend care and fellowship to each other; each of our 20+ groups also

has a “mission” component. Logos is a vibrant and active program of 6-12th graders, and the lay leadership annually attends training in order to provide the highest quality of direction to this program. We were instrumental in the formation of the Council of Churches of the Ozarks and continue to support its many social and economical programs financially. Evidence from the information gathered in the Mission Study revealed that congregational members are united in their love for the church and the programs offered. One of the Key Findings from our Mission Study noted “Involvement within the initial programs foster feelings of unity among members and provides them with an outlet to share their gifts, talents, or passions. They feel connected to other members by sharing their talents through participation in programs and ministries.”

What are the key theological issues of your church and society that are reflected in the ministry of your church?

We believe that God equips His people to serve by filling them with His love, mercy, and grace as manifested in His Son, Jesus Christ. We teach and practice traditional Reformed Theology and believe the creeds of the church and scripture to be true and important to the way we view the world in which we live. Our strong emphasis on mission work inside and outside our walls can only be accomplished as we strengthen the Body of Christ with meaningful worship, Bible study, and prayer for all ages. We attempt to put our faith into action by ministry to that need yet not be so accommodating to our surrounding culture that we become irrelevant. Continued emphasis is directed to scriptural teaching, preaching, and relationship building that depends fully on God’s continual presence and grace.

References

Fred Palmerton
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417-883-6935
COM liaison
palmerton@covad.net

Rev. Bill Havens
Southminster Presbyterian Church
2245 Holland, Springfield MO 65807
417-881-3762
Neighboring Pastor
billrh@sbcglobal.net

Rev. Bob Simpson
5469 S Ferguson, Springfield MO 65810
417-889-7206
Retired Pastor

Position Description: Associate Pastor for Congregational Care

Major Responsibilities: He/She will provide pastoral care for members and hospitality for visitors—helping people come together and get to know one another in love as we support each other in Christ. As leader of the Board of Deacons, he/she will be responsible for providing guidance in deepening our faith and personal spiritual care through various resources. The Associate Pastor will share in family ministry as well as in hospital and emergency care—with the expectation of encouraging and training persons with potential to help in those activities. Leadership responsibilities will include providing direction to the Session Membership Care Committee and Stephen Ministry program. He/She will share preaching and teaching (Biblical truths in the Reformed Tradition) as well as counseling duties with other staff.

Description of characteristics and qualifications needed in a person who would fill this position: We pray for a person who can provide excellent pastoral qualities in congregational and family support. Good organizational skills, including the ability to prioritize tasks and to follow through with respective details, are desired. Both oral and written communication skills are needed for purposes of clarity and tactfulness. We seek a leader with compassion, enthusiasm, a team-player mentality, and a desire to move us in the direction God would have us go.

Primary Skill Choices:

Required: Preaching
Teaching
Spiritual Development
Leadership (staff and lay)

Desired: Corporate Worship
Communication (written/oral)
Evangelism
Counseling

Compensation and Housing: The Maximum salary is not published anywhere.

Minimum Effective Salary \$56,650 **Maximum Effective Salary** \$56,650

Geographic Choice: Unlimited

Equal Employment Opportunity

Has the presbytery's Committee on Ministry counseled with the Pastor Nominating Committee regarding Equal Employment Opportunity? Yes

Has the Pastor Nominating Committee affirmed to the Presbytery Committee on Ministry its intention to follow the Form of Government in this regard? Yes

Associate Pastor Nominating Committee/Search Committee Chairperson Detail:

Ted A. Smith
1015 S Farm Road 193
Springfield, MO 65809-2445
417-863-8902
ted.a.smith1@att.net

Signatures:

Pastor Nominating Committee

Clerk of Session

Committee on Ministry