

**Presbyterian Church (U.S.A.)  
Church Leadership Connection  
100 Witherspoon Street  
Louisville, KY 40202-1396**

### **CHURCH INFORMATION FORM**

**Church/Organization ID** 04153  
**Church/Organization Name** First and Calvary Presbyterian Church  
**Mailing Address** 820 Cherry Street  
Springfield, MO 65806  
**Telephone Number** 417-862-5068 **Fax Number** 417-862-9948  
**Email** [blessings@firstandcalvary.org](mailto: blessings@firstandcalvary.org)  
**www Address** [www.firstandcalvary.org](http://www.firstandcalvary.org)

**Church Size** More than 1500 members

**Church School Attendance** 550 (children and adults)

**Church School Curriculum** Various, in Reformed tradition

**Ethnic Composition of Congregation** 99.5% Caucasian

**Presbytery** John Calvin **Synod** Mid America

**Community Type** Small city

#### **Clerk of Session**

Mary Byrne  
2630 S Williams Court  
Springfield, MO 65807-5552  
417-227-9291  
[mrmbkb@mchsi.com](mailto:mrmbkb@mchsi.com)

**Church/Organization ID** 04153  
**Church/Organization Name** First & Calvary Presbyterian Church  
Springfield, Missouri  
**Position To Be Filled** Associate Pastor  
**Experience is:** Required

**Employment Status:** Full Time

**Experience Desired** Not necessary, experience in related fields will be considered

**Language Requirements** English

**Is this a yoked congregation?** No

**Brief Church Mission Statement:**

We are called to be compassionate witnesses to Jesus Christ, our Lord and Savior. We gather for worship to be prepared to share our faith and care for those in need inside and outside our walls. Here people of all ages are encouraged to grow in understanding God's word through study, to discover their spiritual gifts, and to offer these gifts in active ministry to the glory of God.

**Please write a brief description of your church/organization programs or accomplishments**

We offer three opportunities for Sunday Worship Services, including a Contemporary Service, church school for all ages, including six adult classes, and extensive children's youth and college ministry, as well as retreats for men, women, high school, and college students. Opportunities for our members include seven weekly Bible Studies, sixteen Christ Care groups, Logos, six Presbyterian Women Circles, Stephen Ministry, Health Care Ministry, and Prayer Chain. We serve the community with men's Ecumenical Prayer Breakfast, free musical offerings concerts, and Christmas Dinner for those alone. We offer training for our church school leaders, elders, deacons, ushers, and liturgists. We are proud to have seven instrumental ensembles and seven choirs for most ages, with the high school youth choir being the largest in the city. We have completed a renovation/addition to our church building that doubled our square footage and allowed us to expand programs and activities serving our church family and the community, while incurring little debt.

**Describe what gifts, skills, and experiences your congregation possesses to fulfill its mission**

Since the renovation/addition to our church building, we are able to offer both contemporary and traditional church services. Although we operate with mostly lay volunteer participants, music at both the traditional and contemporary services is of professional quality and greatly enhances the worship experience. Since the Missouri State University campus surrounds us, professors and lecturers from the Religious Studies Department as well as our own highly qualified members often lead Sunday school. Stephen Ministry and Christ Care group leaders go through extensive training enabling them to extend care and fellowship to each other; each of our 20+ groups also

has a “mission” component. Logos is a vibrant and active program of 6-12<sup>th</sup> graders, and the lay leadership annually attends training in order to provide the highest quality of direction to this program. We were instrumental in the formation of the Council of Churches of the Ozarks and continue to support its many social and economical programs financially. Evidence from the information gathered in the Mission Study revealed that congregational members are united in their love for the church and the programs offered. One of the Key Findings from our Mission Study noted “Involvement within the initial programs foster feelings of unity among members and provides them with an outlet to share their gifts, talents, or passions. They feel connected to other members by sharing their talents through participation in programs and ministries.”

**What are the key theological issues of your church and society that are reflected in the ministry of your church?**

We believe that God equips His people to serve by filling them with His love, mercy, and grace as manifested in His Son, Jesus Christ. We teach and practice traditional Reformed Theology and believe the creeds of the church and scripture to be true and important to the way we view the world in which we live. Our strong emphasis on mission work inside and outside our walls can only be accomplished as we strengthen the Body of Christ with meaningful worship, Bible study, and prayer for all ages. We attempt to put our faith into action by ministry to that need yet not be so accommodating to our surrounding culture that we become irrelevant. Continued emphasis is directed to scriptural teaching, preaching, and relationship building that depends fully on God’s continual presence and grace.

**References**

Fred Palmerton  
2532 S Brentwood, Springfield MO 65804  
417-883-6935  
COM liaison  
palmerton@covad.net

Rev. Bill Havens  
Southminster Presbyterian Church  
2245 Holland, Springfield MO 65807  
417-881-3762  
Neighboring Pastor  
billrh@sbcglobal.net

Rev. Bob Simpson  
5469 S Ferguson, Springfield MO 65810  
417-889-7206  
Retired Pastor

**Position Description:** Associate Pastor for Outreach

**Major Responsibilities: For what specific tasks, assignments, program areas will this person have responsibility?**

We seek a person who will comfortably and enthusiastically be able to plan for and lead our Sunday morning contemporary worship services. He/She will be able to preach in both the primary contemporary environment and our traditional service. This person will be our church's primary leader for evangelism and community outreach programs. He/She will feel comfortable with mission environments and will have a desire to serve the community. Other pastoral duties as needed and assigned will be shared with the Senior Pastor and fellow Associate Pastor

**Description of characteristics and qualifications needed in a person who would fill this position.**

The individual we seek for this position must possess both creative preaching and leadership abilities that relate to a contemporary worship service, while teaching Biblical truths in the Reformed tradition. We pray for an individual who has a passion to lead church members to share their faith in Christ as personal Savior in positive ways throughout the church universal and surrounding community. Also desired are compassionate listening and communication qualities to meet the special needs of members and families in hospital or emergency situations. Teaching skills that can motivate and provide instruction to increase theological and Biblical awareness are desired. Effective collaborative and interpersonal skills are also important attributes that we seek in this position.

**Primary Skill Choices: Select up to ten skills from the list provided. At least 1 skill, but not more than 4, must be marked as "Required." In addition, at least 1 skill must be marked as "Desired."**

**Required:** Evangelism  
Involvement in Mission Beyond the Local Church  
Preaching  
Corporate Worship & Sacraments

**Desired:** Hospital & Emergency Care  
Community Ministries  
Communications  
Teaching

**Compensation and Housing: The Maximum salary is not published anywhere.**

**Minimum Effective Salary \$56,650      Maximum Effective Salary \$56,650**

**Geographic Choice: Unlimited**

**Equal Employment Opportunity**

**Has the presbytery's Committee on Ministry counseled with the Pastor Nominating Committee regarding Equal Employment Opportunity?      Yes**

**Has the Pastor Nominating Committee affirmed to the Presbytery Committee on Ministry its intention to follow the Form of Government in this regard?      Yes**

**Associate Pastor Nominating Committee/Search Committee Chairperson Detail:**

Ted A. Smith  
1015 S Farm Road 193  
Springfield, MO 65809-2445  
417-863-8902  
[ted.a.smith1@att.net](mailto:ted.a.smith1@att.net)

**Signatures:**

**Pastor Nominating Committee**

**Clerk of Session**

**Committee on Ministry**